



Personnel

The details set out below include all the companies which belong wholly to MCH Group, or in which it has a majority holding.

At the end of the 2020 reporting year, the MCH Group had a total of 710 employees on permanent contracts occupying 565.0 full-time positions. There were also 38 temporary employees with 21.4 full-time posts. The group's workforce thus decreased by 150 permanent employees in the year under review (-17 %).

The headcount of 710 permanent employees includes 125 employees in the USA who are on furlough due to the Covid-19 situation.

In Switzerland, short-time working has been applied and approved for all employees as of March 2020 due to the Covid-19 situation. Short-time working averaged around 50 % from March to December 2020.

Employees on permanent contracts by company (without minority stakeholdings)	31.12.2020			31.12.2019		
			Total			Total
MCH Group Ltd.			22			26
MCH Swiss Exhibition (Basel) Ltd. ¹⁾			266			301
MCH Swiss Exhibition (Zurich) Ltd.			19			25
MCH Beaulieu Lausanne SA			4			7
MCH Live Marketing Solutions AG ²⁾			112			135
MC ² Group ³⁾			287			366
Total			710			860

Hierarchy levels/Gender	31.12.2020			31.12.2019		
	Male	Female	Total	Male	Female	Total
Board of Directors MCH Group	8	2	10	8	3	11
Executive Board MCH Group	5	0	5	5	0	5
Management subsidiaries ⁴⁾	4	1	5	8	2	10
Managerial staff	62	30	92	114	56	170
Employees	350	258	608	380	295	675
Total	429	291	720	515	356	871

Nationalities/Gender	31.12.2020			31.12.2019		
	Male	Female	Total	Male	Female	Total
Switzerland	150	99	249	185	133	318
Germany	43	45	88	42	42	84
France	7	10	17	6	12	18
Italy	4	3	7	4	5	9
Austria	1	3	4	1	2	3
Great Britain	6	11	17	9	8	17
USA	195	86	281	244	114	358
Hong Kong	1	11	12	1	15	16
China (Mainland)	1	2	3	1	4	5
Other	13	19	32	14	18	32
Total	421	289	710	507	353	860

1) With subsidiaries Art Basel U.S. Corp., MCH Group Asia Limited, Masterpiece London Ltd; 2019 also with Exhibit&More AG.

2) With subsidiaries Expomobilia MCH Global Shanghai Ltd., MCH Global ME Live Marketing LLC

3) MC ² USA and MC ² Europe

4) Only LMS Division